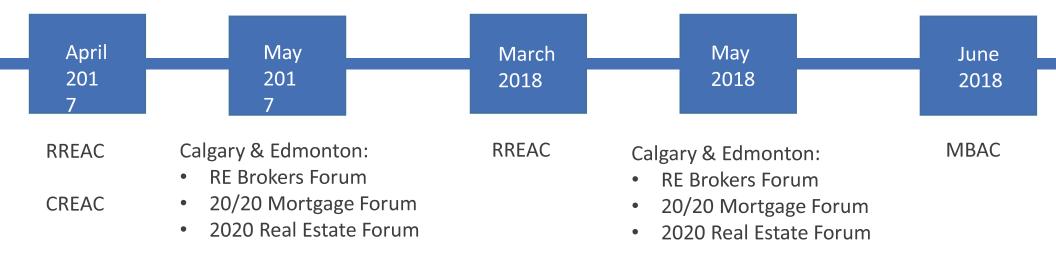


## History

- On January 25, 2017 Council expressed a desire to create a policy regarding "Teams" within the brokerage model of the industry
- Council referred this item to the Mortgage Broker,
   Residential, and Commercial Advisory Committees
- RECA then researched 61 other jurisdictions
- RECA consulted various stakeholder groups
- In October 2018, Council passed new motions to clarify "clearly indicated" and teams advertising

# **Industry Engagement Timeline**



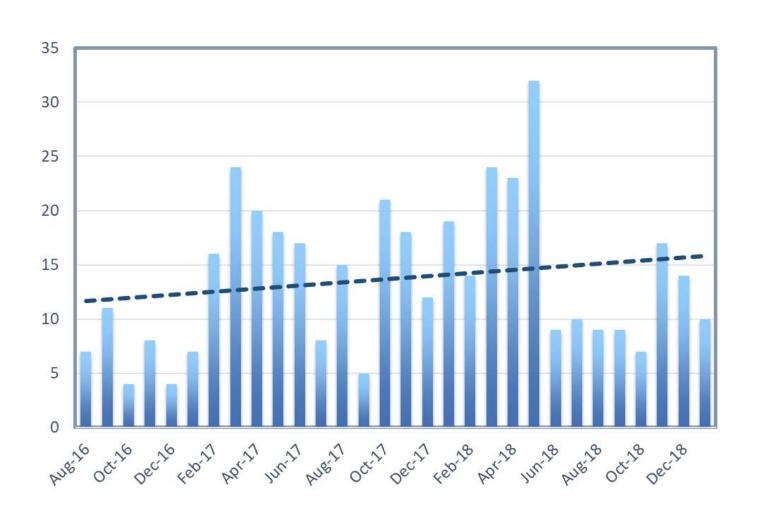
#### Feedback RECA Received

- 1 Teams are positive
- 2 Lack/minimal broker supervision
- 3 Imbalance of power with broker

#### Advertising issues

- brokerage name missing / not clearly indicated
- team or franchise logo in place of brokerage
- team advertising implies independent brokerage
- incentives offered by team, not on behalf of brokerage

# Advertising Complaints to RECA Since 2016



## **Existing Requirements**

- If you include a name in industry advertising, it must be your name as it appears on your licence
- If you use any identifier other than your brokerage name (e.g. personal brand, username, nickname) you must also include your name as it appears on your licence
  - If you want to use an "AKA" name, be sure to register this name with RECA through your myRECA account
- Your brokerage name must be clearly indicated

#### How does RECA define a "Team"?

A team is two or more real estate or mortgage broker professionals who work together on a regular basis, represent themselves to the public as one entity, and typically designate themselves a name that indicates they are a team or group.

# What about unlicensed professionals in a team?

Industry professionals may include an unlicensed individual's name or picture in advertising, but they must clearly identify the unlicensed individual as being unlicensed.



# Proper Broker Delegation

RECA must communicate with industry about proper broker delegation.

Brokers must consistently apply the proper procedures when delegating authority:

- If team leads are broker delegates
- Delegation must be written
- Broker is responsible and must monitor



# 1/3

"clearly indicated" means: the brokerage name must be similar in size or larger than other identifiers, and immediately adjacent to other identifiers in advertising.

# 2/3

RECA has an existing requirement that industry must "trade in real estate/deal in mortgages only in the name that appears on that individual's licence".

As it relates to "team" advertising, Council expanded this requirement to include "the name of at least one licensed team member, as it appears on the individual's licence, must appear in any team advertising".

# 3/3

Council prohibited specific words and terms that may suggest to consumers, or create the impression, the team is a brokerage.

The prohibited terms for teams include: Agency, Associates, Brokerage, Brokers, Company, Corporation, Corp., Inc., Ltd., LLC, LLP, Mortgages\*, Properties, Property, Realty\*, Mortgage\*, Real Estate\*

\*EXCEPTION: "Mortgages", "Mortgage", "Real Estate", and "Realty" may be used in team names only when followed immediately by one of two terms; either "team" or "group"





# JUST LISTED CATHERINE JAMES SERVICE AND EXPERIENCE YOU CAN TRUST genuine realty group 555.555.5555

WWW.CATHERINEJAMESREALTOR.CA









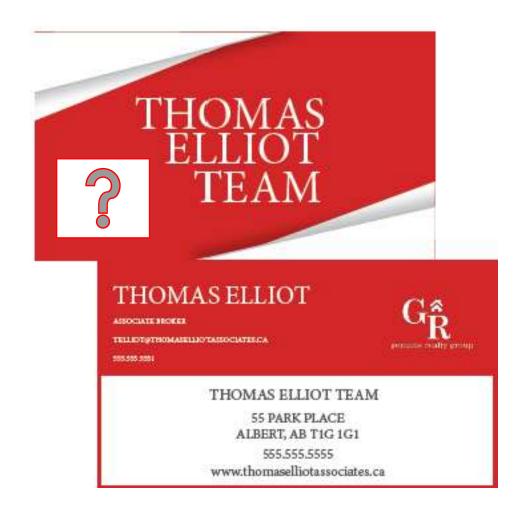




# JUST LISTED



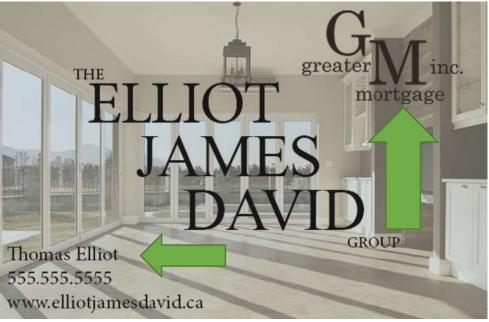
#### **Business Cards**





### **Teams**

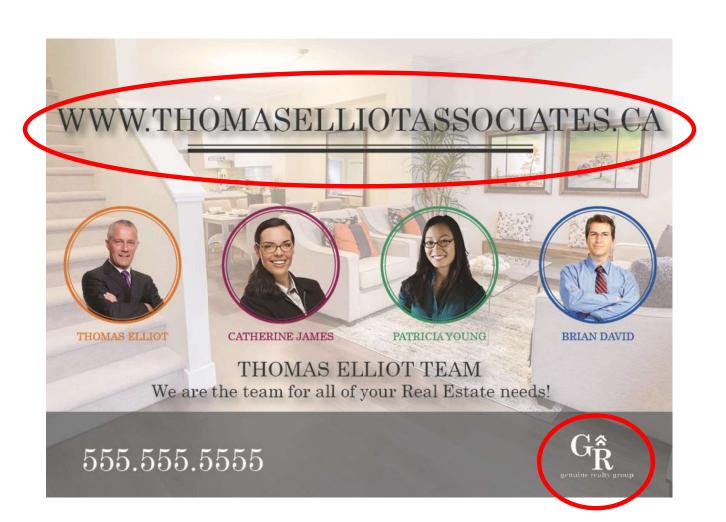










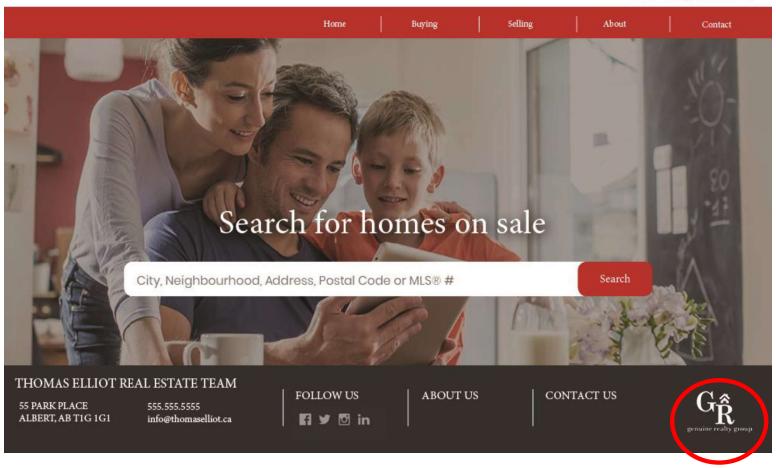




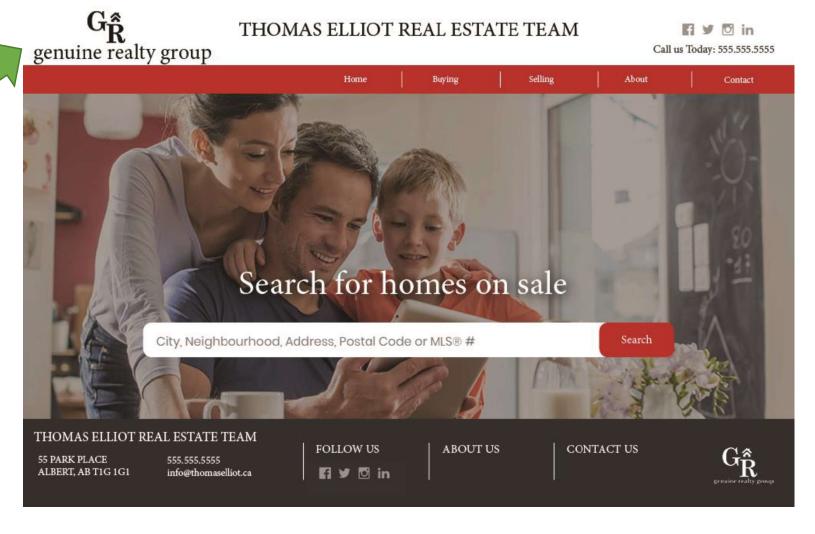
# Websites – Homepages & Innerpages

#### THOMAS ELLIOT REAL ESTATE TEAM



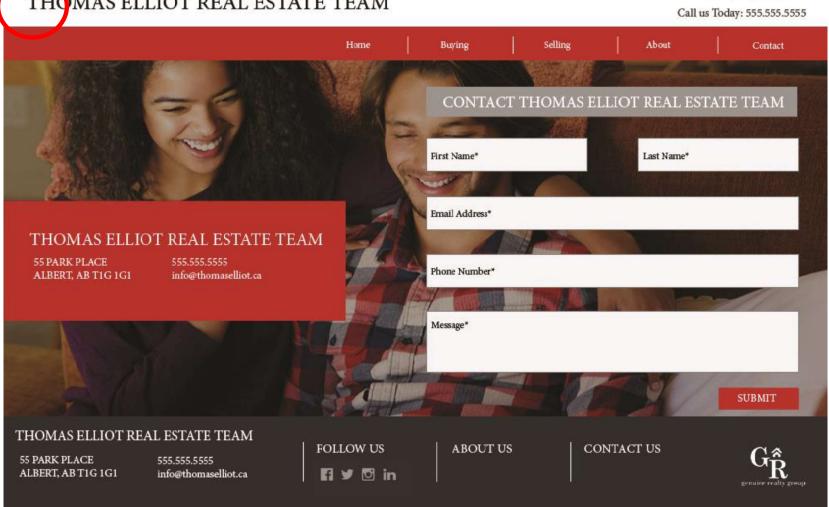


# Websites – Homepages & Innerpages



# THOMAS ELLIOT REAL ESTATE TEAM

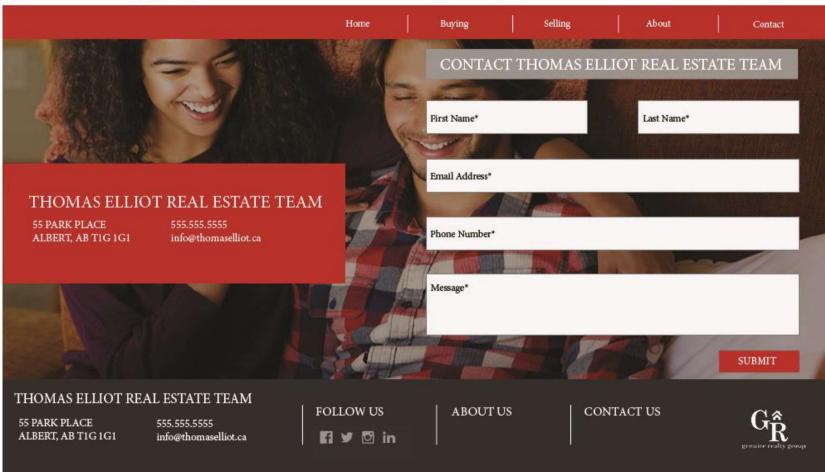


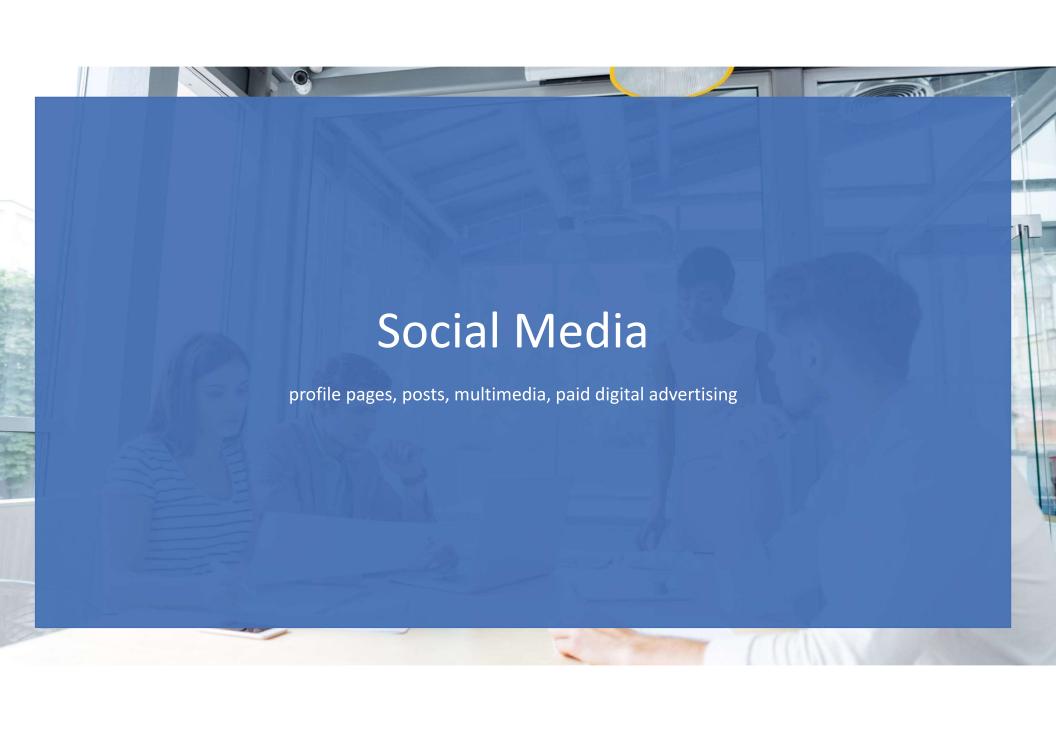




#### THOMAS ELLIOT REAL ESTATE TEAM

Call us Today: 555.555.5555





#### Social Media

- The advertising guidelines apply to social media
- If you mention your industry affiliation, services, or activity on your social media, RECA considers this advertising
- The advertising guidelines do not apply to social media profiles that are **strictly** for personal use (i.e. do not include any industry information or affiliation)

## Social Media Profile Pages

- If you communicate about your business on social media, your social media profile page must include:
  - 1. Your brokerage (clearly indicated)
  - 2. Your name as it appears on your licence
  - 3. Teams: the name of at least one licensed professional on the team

Best practice: where possible, include your brokerage in your username, and/or use a banner image that includes your name & your brokerage branding

#### Social Media Posts

- Social media posts need to include your brokerage if the post includes content that promotes your industry affiliation/services/activity (e.g. listings, incentives)
- Social media posts that are personal in nature, or that promote other services, do not need to include your brokerage (e.g. industry news, trend data, non-industry information/services)

# Multimedia & Digital Ads

#### Videos / slideshows must include:

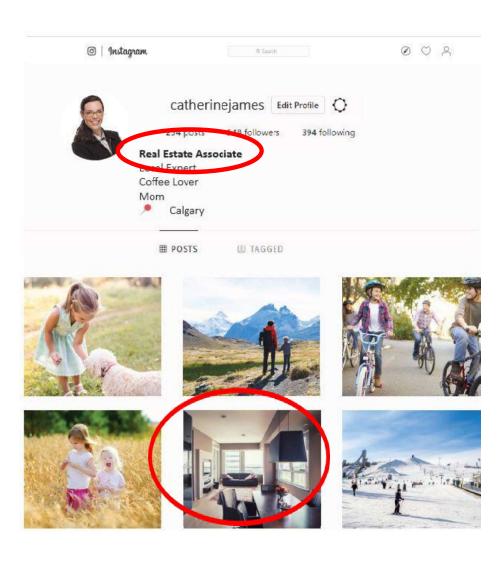
- Your brokerage (clearly indicated)
- Your name as it appears on your licence (if using a name)
- Teams: the name of at least one licensed team member

Paid digital advertising (includes boosted posts, search ads) must include:

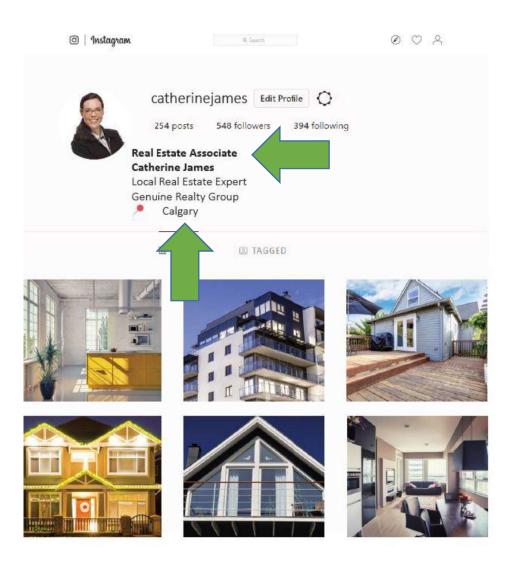
- Your brokerage (clearly indicated)
- Your name as it appears on your licence (if using a name)
- Teams: the name of at least one licensed team member



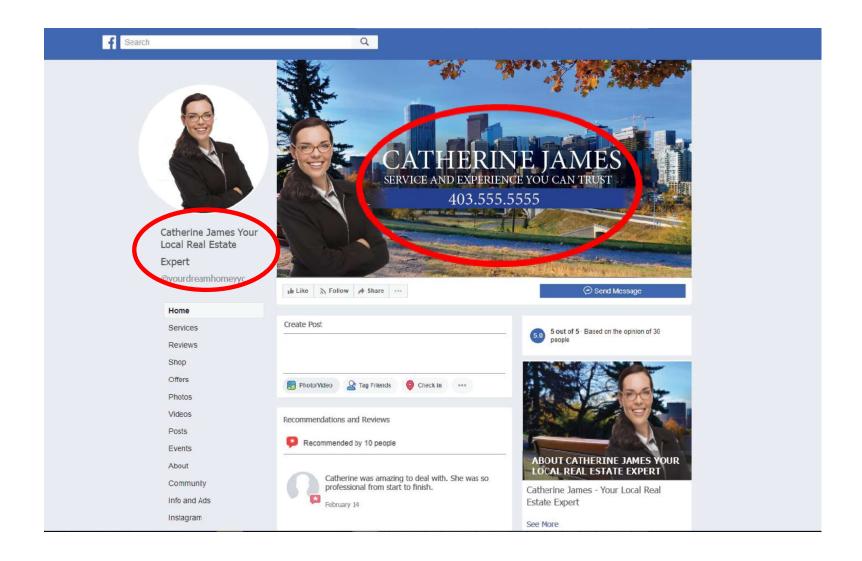
#### Personal vs. Professional



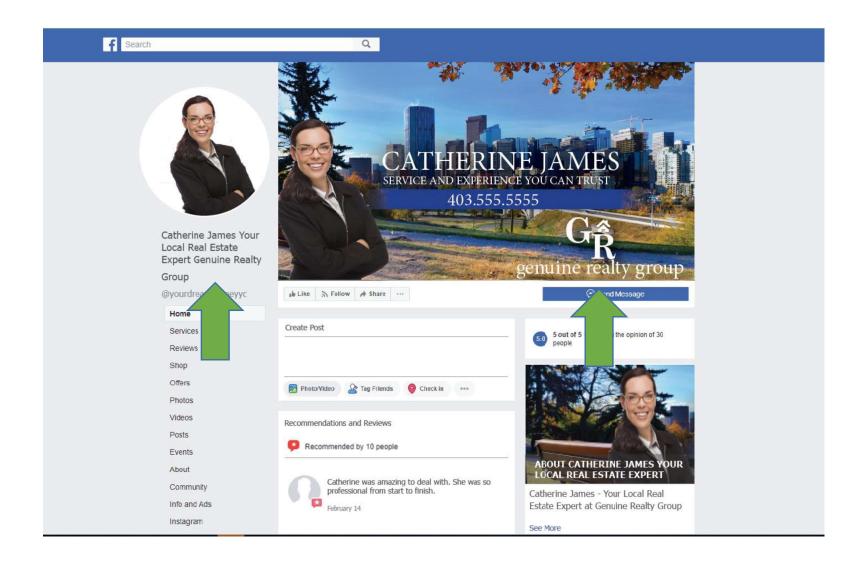
#### Personal vs. Professional



## Facebook Landing Page



## Facebook Landing Page



#### **Twitter Landing Page**



#### **Twitter Landing Page**



#### **Twitter Posts**

Tweets

Tweets & replies

Media



Catherine James @yourdreamhomeyyc 3h
First time home buyers, check out these amazing tips for
decorating your new home! #yycre #realtor #homebuyer #calgary



**Tweets** 

Tweets & replies Media



Catherine James @yourdreamhomeyyc 3h

Just Listed 22 Spring Way Rd SW - Beautiful 2 bdrm, 2bath condo!

Call Catherine 403.555.5555 at Genuine Realty Group

@genuinerealtygroup. #yycre #realtor #inches # listed #calgary



#### **Facebook Posts**

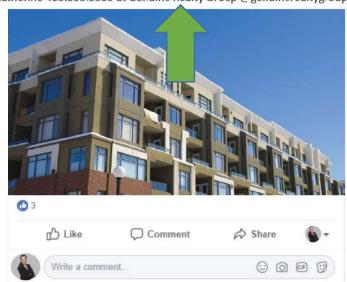




#### Catherine James Your Local Real Estate Expert Genuine Realty Group

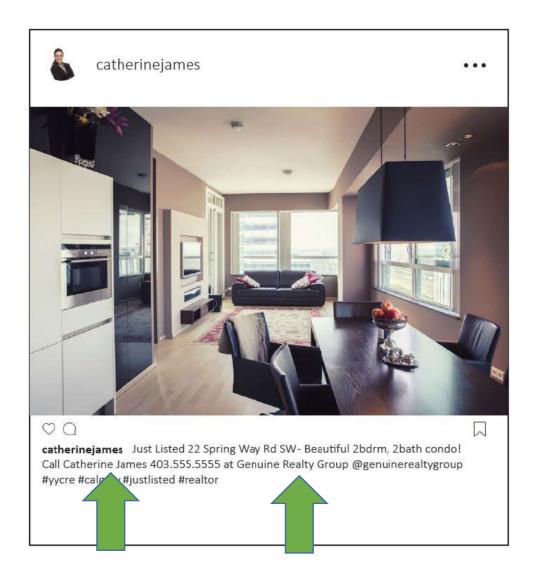
March 11 at 10:26 AM · 3

Just Listed 22 Spring Way Rd SW - Beautiful 2bdrm, 2bath condo! Call Catherine 403.555.5555 at Genuine Realty Group @genuinerealtygroup.



See All

## **Instagram Post**



#### Social Media / Digital Advertising

# **#1** TOP PRODUCING TEAM IN ALBERTA



The Smith Real Estate Team is within the top 25 teams in Canada, and top 10 teams in western Canada (BC, Alberta, Saskatchewan) who've sold the most homes within the GR Genuine Realty Group network





#### Social Media / Digital Advertising

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SMITH
REAL ESTATE
Kelley Smith
TEAM



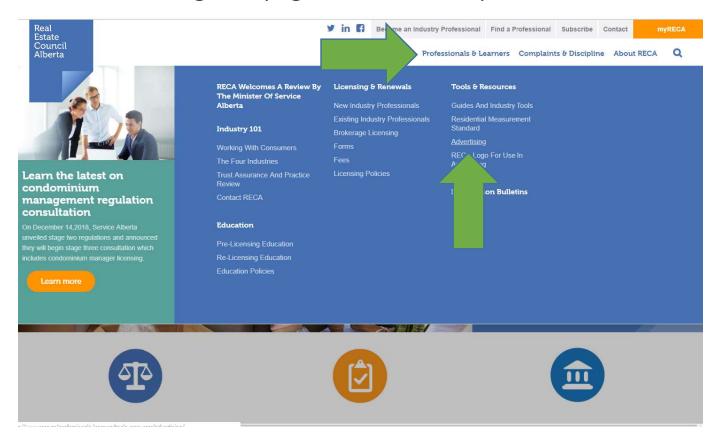






## We're here to help

- Ensure your ads are compliant by October 1, 2019
- Our advertising web page has a lot of helpful resources



#### How to check if your ads are compliant

#### Follow this 4-step checklist:

- Collect an inventory of your advertising (e.g. bus bench ads, digital ads, flyers, brochures, billboards)
- 2. Assess whether or not your advertisements meet the requirements and clarifications. Things to look for:
  - ✓ Is your brokerage name/branding included?
  - ✓ Is your brokerage name/branding in a similar size or larger than other identifiers in the ad, such as your name or photo?
  - ✓ Do you have any prohibited words in your ads? If so, replace them. Remember 'real estate' and 'mortgage' are permitted when immediately followed by 'team' or 'group'.
  - Are you advertising yourself as an expert, or having significant experience? If so, know that RECA will hold you to a higher standard in a regulatory proceeding.
- Review your brokerage's branding and/or advertising policies and procedures.
- Make the necessary adjustments to your ads as soon as possible, and no later than October 1, 2019.

